

# A Quick-Look at the Local Market Study **STATE OF OWNER READINESS REPORT**

COLORADO 2022



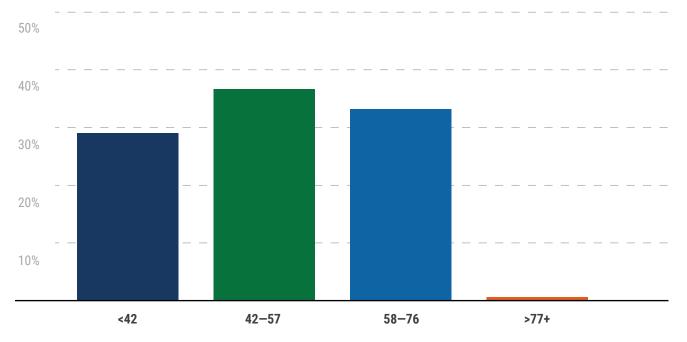
The State of Owner Readiness Report is an analysis of data collected from business owners in Colorado to determine their readiness to exit their business.

The Colorado Employee Ownership Office at the Office of Economic Development and International Trade (OEDIT) has partnered with the Exit Planning Institute to conduct the research for the 2022 Colorado State of Owner Readiness Report.

This year we asked business owners about their transition teams, business exit timelines, and the importance of a transition strategy. The data in the report highlight the importance of educating business owners about exit options. After reading the report, professional advisors should apply the results to their practice and utilize this valuable information about emerging client markets.

#### OF THE OVER 400 BUSINESS OWNERS WHO RESPONDED TO OUR COLORADO STATE OF OWNER READINESS SURVEY:

68%	indicated they have spent minimal time and attention on their exit
48%	indicated they have no written personal financial plan
65%	indicated they have no formal or written transition plans
23%	indicated they have not even considered a plan
78%	indicated they do not have an exit focused team of advisors



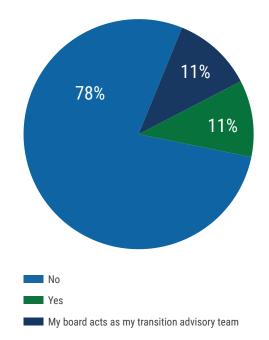
The Colorado State of Owner Readiness survey was completed by over 400 business owners in Colorado. The response group was relatively split equally among three generations; millennials, Generation X, and baby boomers. Our sample represented approximately 29% under the age of 42, 37% between the ages of 42 and 57, 33% between the ages of 58 and 76, and 1% 77 years of age or older.

Download the full State of Owner Readiness Report at:

### www.OwnerReadiness.com

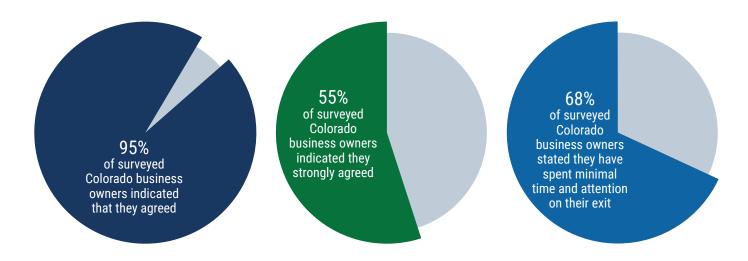
## **68%** of business owners in Colorado are unfamiliar with their exit options.

### HAVE YOU ESTABLISHED A FORMAL TRANSITION ADVISORY TEAM?



### **Transition Readiness**

When asked if "Having a transition strategy is important for both their future and the future of their business" 95% of Colorado owners surveyed indicated that they agreed with this statement with 55% stating they "strongly agree." However, 68% of the owners stated they have spent minimal time and attention on their exit. What causes this disconnect and how can owners improve their exit readiness?



EPI and the Employee Ownership Office wish to thank Cresset Capital, EOS Worldwide, Newport Advisors, Quist Valuation, Ready for Next Advisors, RWO Law, Mile High Sales Solutions, SDR Advisors, SES ESOP Strategies, and Wealth Point for their continued support of this research which will benefit businesses both in Colorado and nationally.

### **THANK YOU TO OUR PARTNERS!**



COLORADO

Office of Economic Development & International Trade

Employee Ownership Office











R W O ROBINSON WATERS & O'DORISIO, P.C.











www.exit-planning-institute.org 216.712.4244 epiglobal@exit-planning-institute.org www.linkedin.com/company/exit-planning-institute @beyondCEPA